

Community Impact Report 2023 - Building Stronger Communities Together

Trash Handlers Limited - Building a Sustainable Future

INTRODUCTION

Trash Handlers Limited recognizes that our success is deeply intertwined with the well-being of the communities we serve. This Community Impact Report details our social responsibility initiatives, partnerships, and contributions to community development in 2023. Our goal is to create positive, lasting change that extends beyond waste management services.

COMMUNITY ENGAGEMENT OVERVIEW

Our community engagement strategy focuses on three pillars: Education, Employment, and Environmental Stewardship. In 2023, we engaged with over 5,000 clients through various programs and initiatives, fostering a culture of environmental responsibility and sustainable living. Our goal is to reach 10,000 clients within the next 5 years.

EDUCATIONAL INITIATIVES

Education is fundamental to sustainable change. Our programs reached:

- 25 schools with waste management curriculum integration
- 2,000 students participating in recycling education workshops
- 500 teachers trained in environmental education methods
- 15 community centers offering waste segregation training
- Development of educational materials in local languages

YOUTH EMPLOYMENT AND SKILLS DEVELOPMENT

Empowering the next generation through meaningful employment opportunities: • 50 youth employed in waste management and recycling roles • Skills training programs in sorting, equipment operation, and safety • Internship programs with local universities and colleges • Career guidance and mentorship for young professionals • Partnerships with vocational training institutions

WOMEN EMPOWERMENT PROGRAMS

Supporting gender equality in the waste management sector: • 30% of new hires from underrepresented groups • Leadership development programs for female employees • Women-led community clean-up initiatives • Financial literacy and entrepreneurship training • Support for women-owned waste management businesses

HEALTH AND SAFETY COMMUNITY OUTREACH

Promoting community health through environmental initiatives: • Monthly community clean-up drives removing 50 tonnes of litter • Health education programs linking waste management to disease prevention • Safe waste disposal campaigns reducing health risks • Emergency response training for community leaders • Partnership with local health clinics for environmental health awareness

LOCAL ECONOMIC DEVELOPMENT

Contributing to sustainable economic growth: • Support for local recycling businesses and entrepreneurs • Procurement from local suppliers worth KES 25 million • Investment in community infrastructure projects • Job creation in related environmental services • Support for cooperative waste management initiatives

PARTNERSHIPS AND COLLABORATIONS

Building stronger communities through partnerships: • Partnership with Kiambu County government for waste management planning • Collaboration with 15 local NGOs and environmental organizations • University partnerships for research and education • Corporate partnerships for community development projects • International collaboration on sustainable development goals

CLEAN-UP AND ENVIRONMENTAL RESTORATION

Direct environmental action benefiting communities: • 24 monthly clean-up drives across Kiambu and Nairobi • Removal of 500 tonnes of illegal waste dumps • Reforestation projects planting 5,000 trees annually • River and waterway cleanup initiatives • Support for community gardens and green spaces

EMERGENCY RESPONSE AND DISASTER RELIEF

Supporting communities during crises: • Rapid response to waste-related emergencies • Coordination with local authorities during disasters • Provision of waste management support during floods • Emergency waste collection services for affected communities • Psychological support and community rebuilding assistance

MEASURING COMMUNITY IMPACT

Quantifying our community contributions: • 5,000+ clients engaged in our programs • 25 schools reached with educational initiatives • 50 youth employed through our initiatives • 500 tonnes of litter removed from communities • KES 15 million invested in community development projects

COMMUNITY FEEDBACK AND ENGAGEMENT

Listening to community voices and adapting our programs: • Regular community surveys and feedback collection • Town hall meetings and stakeholder consultations • Social media engagement and communication • Transparent reporting on program impact • Continuous improvement based on community input

FUTURE COMMUNITY COMMITMENTS

Our vision for continued community impact: • Expansion of educational programs to reach 50 schools • Creation of 100 additional jobs for local youth • Establishment of community recycling centers in every ward • Increased investment in environmental restoration projects • Development of long-term community partnerships

RECOGNITION AND AWARDS

External recognition of our community efforts: • Kenya Environmental Sustainability Award 2023 • Community Partnership Excellence recognition • Youth Employment Initiative commendation • Clean Kenya Campaign partner award • Corporate Social Responsibility excellence award

TRANSPARENCY AND ACCOUNTABILITY

Maintaining trust through open communication: • Annual community impact reporting • Regular program updates and newsletters • Open-door policy for community feedback • Independent audits of community programs • Transparent allocation of community investment funds